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## RibbonWood HR intervision and innovation platform **HRI2**

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Dear relation,

With pleasure I invite you to join the RibbonWood **HR intervision and innovation platform-HRI2**. We unite a community of people who work professionally and passionately on the human factor in organisations, like to share knowledge and learn from others. HR leaders, managers and senior professionals who like to drive relevant and worthy innovations in and by HR. For example on the performance management cycle. Together you know and achieve more. But how do you manage this effectively with a full agenda already? **HRI2** brings you the opportunity to do so whilst working on your own strategic agenda, programmes, tasks and projects. We offer maximal value and minimal extra workload for participants and organizations. With joined impact on the HR profession. Curious? Read more below!

### How does it work?

- We hold personal intakes before the start of the programme for insight in common themes and challenges.
- The HRI2 meetings take place 3 times per year and are located at one of the participating organizations<sup>1</sup>. They last from 10:00 till 19:30 including drinks and a small hot meal. This enables all participants to travel at doable traffic periods and allows time for networking.
- During the first platform meeting we do introductions and decide on themes for the intervision and innovation research questions. These questions are divided over the participants and organizations by a mutually agreed process. The big advantage of this way of working is you do not have to do everything yourself, but can rely on the strengths of others. If opportune, the research themes and questions can also be directly translated into pilots.
- Before the next meeting, we determine which questions or pilots we will execute in the following phase. The results are discussed in the 2<sup>nd</sup> platform meeting as well as next steps and follow-ups.

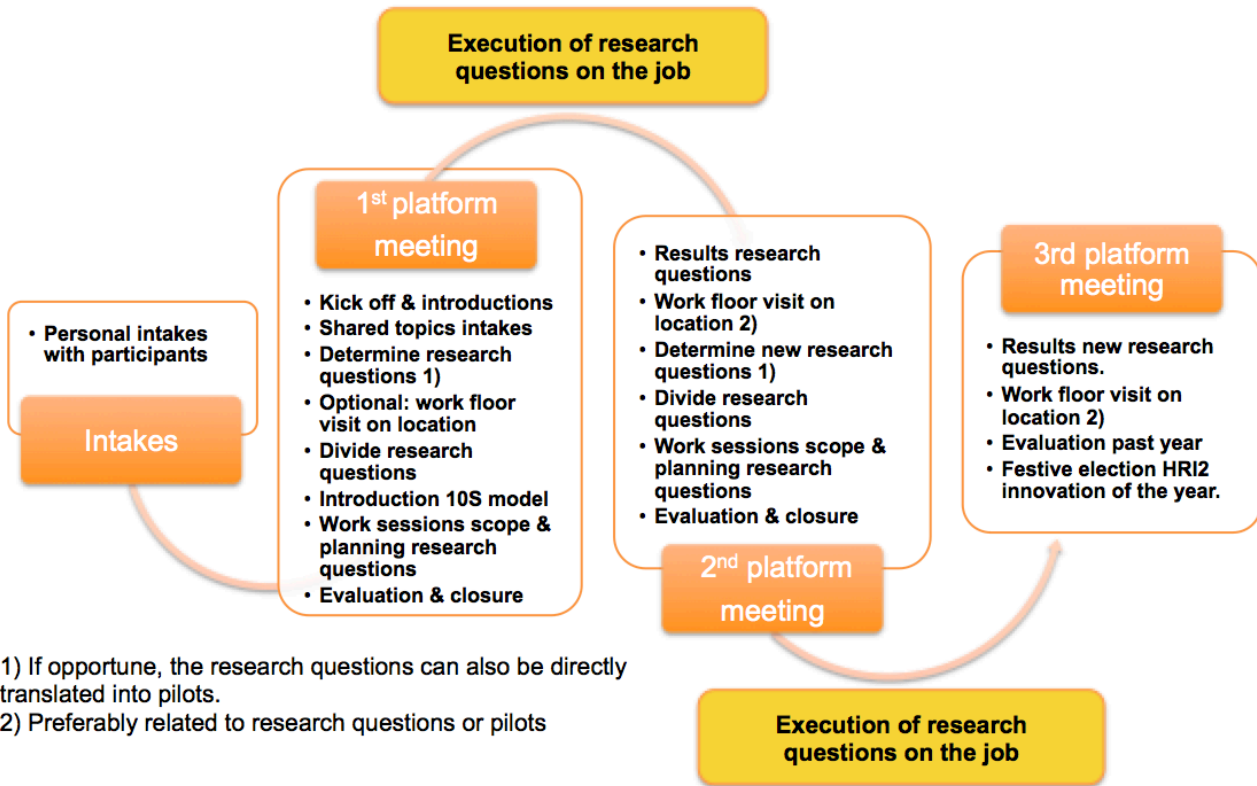
### **HRI2** concrete deliverables:

- ✓ **Personal intake resulting in clear formulation of your questions and research themes/issues.**
- ✓ **A reader with a summary of all intakes incl. connecting threads as preparation for the 1st platform meeting.**
- ✓ **Mini masterclass changemanagement framework 10s during 1st platform meeting.**
- ✓ **Reader interim results per platform meeting.**
- ✓ **Access to all best practices of participating organizations in a standard format in Dutch and English (via reader and online HRI2 community).**

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<sup>1</sup> The organisation provides the meeting and catering facilities and RibbonWood takes care of making the arrangements without extra workload for the participant.

- In the last platform meeting, we discuss the latest results. After evaluating the past year, we close with a festive election of the **HRI2** innovation of the year.



Dates & times	Location	Investment
Tuesday January 16, 2018 Tuesday June 5, 2018 Tuesday November 5, 2018  (in consultation with participants the programme can also start on alternative dates in case of sufficient enrolments)  10.00-19:30 including drinks & small hot meal	Each platform meeting is at a different location of one of the participating organizations.	€ 2.495,00 ex. VAT for the one year programme and 3 meetings. You can bring an introducé (free) at one of the platform meetings.  <b>Seats</b>  We have 6-10 seats available. Get one!

### About us

The HRI2 platform is invented and organised by RibbonWood Consultancy, specialised in transformation management by behavioural change. Visit our website at [www.ribbonwoodconsultancy.com](http://www.ribbonwoodconsultancy.com) for more information and download our framework for successful change (change management 10S). This model is explained and used at HRI2. If relevant, RibbonWood Consultancy can assist with planning, running and evaluating research questions and/or pilots at the participating organizations. If this is the case, separate arrangements are made. Femmeke Ruisch facilitates HRI2. She is associate partner at RibbonWood and an experienced senior HR leader in several branches with companies like SHV, GrandVision and KPN. Femmeke originates from consultancy (PWC) and is passionate about innovation in and by HR. She knows from personal experience the difficulty of running a challenging HR agenda and finding time for effective sharing & learning with other organisations.